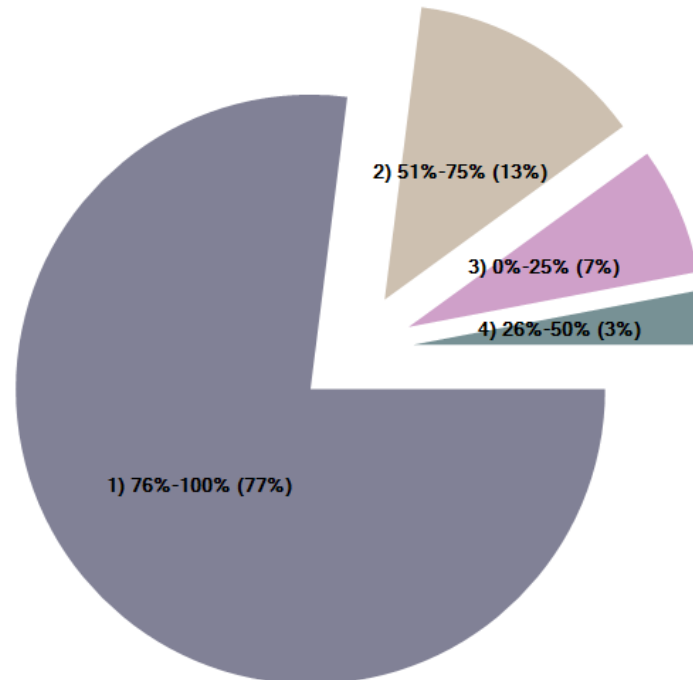


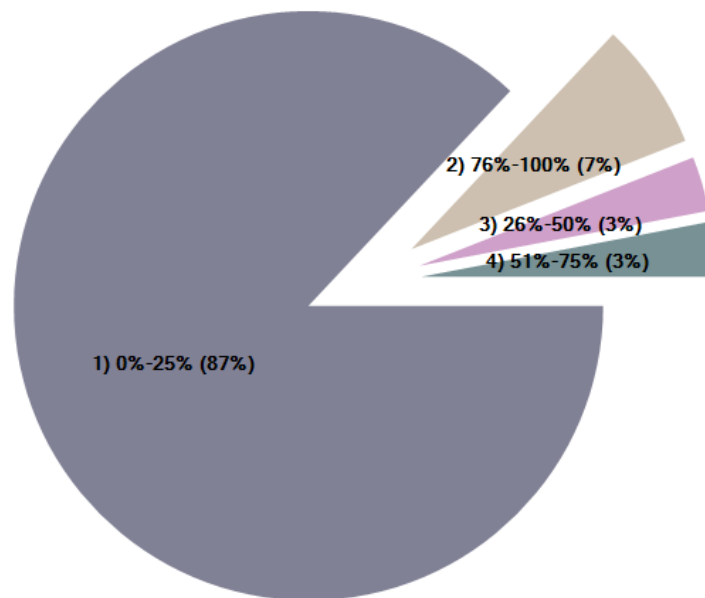
TCIA COVID-19 Survey Results

What percentage of your employees are working on a daily basis?



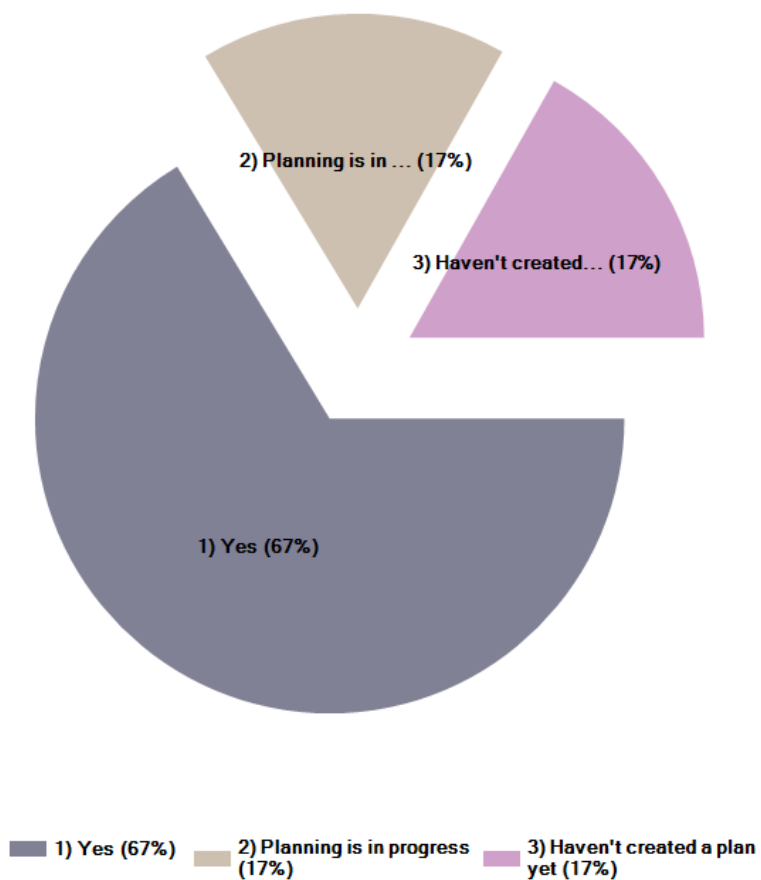
■ 1) 76%-100% (77%) ■ 2) 51%-75% (13%) ■ 3) 0%-25% (7%) ■ 4) 26%-50% (3%)

What percentage of your employees are furloughed or otherwise staying home over concerns about COVID-19?

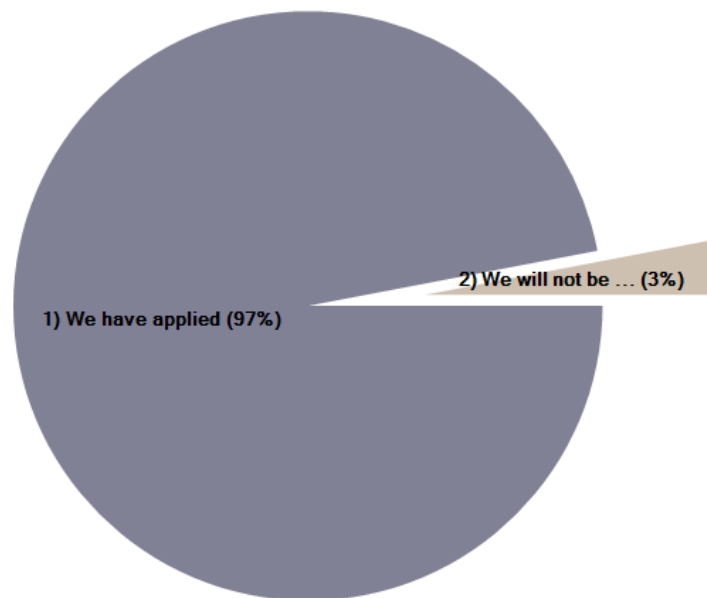


■ 1) 0%-25% (87%) ■ 2) 76%-100% (7%) ■ 3) 26%-50% (3%) ■ 4) 51%-75% (3%)

Have you developed a strategy for the new obligations under Families First Coronavirus Relief Act (FFCRA)?



Have you applied for funding available through the new SBA program or other business aid programs?



■ 1) We have applied (97%) ■ 2) We will not be applying (3%)